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PVH Corp. Statement on Xinjiang

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We are deeply troubled by the reports of mistreatment and coercive labor practices involving Uighur and other minorities inside and outside Xinjiang Province. Forced labor is a zero-tolerance issue, as stated in our long-standing code of conduct and vendor agreement and policies, and any confirmed instances of forced labor by our suppliers will result in termination of the business relationship.

We are committed to respecting human rights, and support the International Human Rights Standards, the Ten Principles of the United Nations (UN) Global Compact, and the UN Guiding Principles on Business and Human Rights. Our longstanding pledge to support workers' rights, including through the elimination of forced labor, is captured in our "A Shared Commitment" code of conduct, which requires our business partners to comply with International Labor Organization Standards. We continue to conduct due diligence throughout our supply chain, including where possible within China, to verify that our business partners adhere to this requirement. This includes implementing in China and elsewhere enhanced due diligence consistent with expert advice, such as the Center for Strategic and International Studies' forced labor "red flags." We require in all instances that all business partners certify to their compliance.

PVH added Xinjiang Province to the jurisdictions subject to our Restricted Jurisdictions Policy, which can be found in our Corporate Responsibility [Supply Chain Guidelines](#), two years ago in January 2019. Under the Policy, we do not, and prohibit our licensees from, producing finished goods in Xinjiang.

Our long-term strategy includes realignment and reduction of suppliers within our supply chain to enhance agility and our initiatives around sustainability and our consumer value proposition, resulting in us ending all business relationships with any factories and mills that produce garments or fabric, or use cotton grown, in Xinjiang. Consistent with this action, PVH is working in partnership with our suppliers and is engaged in industry conversations on traceability and verification tools and approaches to ensure that our supply chain has no exposure to Xinjiang.